# BUSINESS PLAN AND ESTIMATES 2025-26



### **Business Plan**

This business plan has been developed in support of the 2025-26 budget estimates to provide a summary of key areas of planned expenditure for the year, building on the improved foundations that have been put in place over the last 3 years, with reduced operating costs and increased non-rates income.

Similar to last year, there is a clear focus in this year's plan to improve the Parish's roads and neighbourhoods, as well as investing in St Andrew's Park, in particular for those aged 11-18 years. In parallel, we will continue to review the Parish's property portfolio, implement the findings of the administration review as well as plan for the next stage of our journey to net carbon zero.

#### **Core services**

The Parish spends the significant majority of its revenue providing core services to parishioners. These include:

- Collecting refuse, recycling, and glass for over 18,500 households and 3,600 businesses.
- Maintaining the Parish's roads, properties, and general infrastructure.
- Maintaining 10 Parish parks and gardens and a further 5 cemeteries.
- Supporting the honorary police and enforcing parking in St Helier.
- Ensuring the streets are clean, litter bins emptied, and drains and gullies cleared.
- Issuing a variety of permits and licenses, maintaining the electoral and rates registers, and organising a range of elections, functions, and community events.
- Implementing the decisions made by the Roads Committee as well as the corporate policies and strategies set by the Constable and Procureurs du Bien Public.
- Providing a range of support to our community, particularly those who are vulnerable, as well as responding to island and parish-wide crises.

#### **Non-core services**

In addition, the Parish also manages:

- St Ewolds Nursing and Residential Care Home
- Westmount Day Nursery for children aged 2-5.
- Key contracts to clean Government-owned roads in St Helier, as well as maintaining Millennium Park gardens.

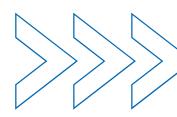
#### Supporting our communities

The Parish also supports the community through a variety of other means, including:

- A financial contribution to the St Helier Youth and Community Trust, who in turn provide grants to parishioners.
- Donations made directly to charities and not-for-profit organisations.
- Subsidies for the Jersey Bowling Club, the Mind (mental health) offices, Clos du Hugh allotments, Grow community project, as well as maintaining La Collette Gardens.

# Business Plan & Estimates 2025/26

# **Key deliverables for 2025-26**



#### Road Maintenance

- Aquila Road (phase 1)
- Winchester Street
- Tower Road (high friction area)
- Broad Street Fountain refurbishment
- Disabled Parking, new markings

#### Road Improvements

- Poonah Road NIA
- Vallée des Vaux flooding (develop scheme)
- Old Street (mural & covered bike shelter)
- Old St John's Road permanent speed humps

# Major building improvements

- St Ewolds refurbishment: continuation of phase 4
- Refurbishment of No.2 South Hill Cottages

#### Vehicle Replacement Plan

- Street cleansing: 2 new Karcher street cleaning vehicles
- Refuse: Refurbishment of existing refuse truck (to increase life by further 5+ years)
- Honorary Police: Additional police vehicle to support our honorary officers
- Replace other ageing vehicles; tipper truck, vingtaine vehicle, power washing trailer
- Delivery of new refuse truck & sweeper, ordered as part of 2024-25 estimates

# **Investing for the future**

- St Andrew's Park regeneration, feasibility, review, and options
- Continue with Parish property review (Phase 2)

# ESTIMATES FOR THE YEAR ENDED 30 APRIL 2026

# GROSS INCOME AND EXPENDITURE ACCOUNT SUMMARY FOR THE YEAR ENDED 30 APRIL 2026

INCOME	<u>Note</u>	Estimates 2025-26 £	Actual 2024-25 £	<u>Estimates</u> <u>2024-25</u> £
Rates	7		<u>-</u>	_
Rate Arrears Received	-	45,000	43,998	45,000
Fee Income : Homes	1	4,518,948	4,296,495	4,249,886
Fee Income : Nurseries	2	899,770	888,903	850,869
Roads Income		2,628,727	2,868,315	2,868,742
Dog Licences		23,000	22,385	19,051
Bank Interest		400,000	545,154	350,000
Rental Income		1,003,314	985,144	979,164
Technical and Manual Services Fees		559,382	539,354	477,934
Fees, Commissions and Court Costs		84,534	143,469	111,206
Gain on sale of assets		17,000	20,716	-
		10,179,675	10,353,933	9,951,852
EXPENDITURE				
Staff Costs	4	12,137,648	11,697,683	11,893,327
Roads Expenditure		2,199,270	2,036,833	2,200,744
Operational Expenditure	5	4,505,007	4,866,435	4,649,437
Dep'n : Plant and Equipment		117,730	117,954	115,380
Dep'n : Computer and Office Equipment		34,356	25,977	27,933
Dep'n : Motor Vehicles		349,975	266,299	314,961
		19,343,986	19,011,181	19,201,782
(Defecit) for the year before transfer Reserves	to	(9,164,311)	(8,657,248)	(9,249,930)

# **RECONCILIATION TO RATES RESERVE FOR THE YEAR ENDED 30 APRIL 2026**

	Note <u>2025-26</u> £	<u>Actual</u> <u>2024-25</u> £	<u>Estimates</u> <u>2024-25</u> £
DEFICIT FROM INCOME AND EXPENDITURE ACCOUNT	(9,164,311)	(8,657,248)	(9,249,930)
Adjustments:			
Provision for non-payment of rates	(100,000)	-	(100,000)
Provision for rates surcharge	75,000	-	-
Transfer to building reserve	(356,800)	(356,800)	(356,800)
Transfer to vehicle reserve	(450,000)	(450,000)	(450,000)
Transfer to NIA reserve	-	(35,815)	-
Dep'n chges : vehicles	448,561	362,521	435,648
Capitalised : Plant and Equip.	(128,500)	(12,321)	(49,000)
Dep'n chges : Plant and Equip	119,374	119,588	117,012
Capitalised : computer equip.	(30,000)	(65,766)	(91,000)
Capitalised : paintings	-	(40,750)	-
Dep'n chges : computers	34,356	•	27,933
Hire purchase interest	65,303	61,959	50,656
	(322,706)	(391,408)	(415,551)
(Deficit) for the year before Parish	7 (9,487,017)	(8,267,784)	(8,793,976)
Rates	(3,137,017)	(0,207,704)	(2), 22,370)

# ROADS ACCOUNT FOR THE YEAR ENDED 30 APRIL 2026

	Note <u>2025-26</u> £	Actual 2024-25 £	<u>Estimates</u> <u>2024-25</u> £
RECEIPTS			
Licence Receipts			
Driving Licences	280,134	279,284	252,716
Firearm Certificates	1,044	1,020	1,439
	281,178	280,304	254,155
Fines	495,324	484,823	512,306
Residents Parking Zone Receipts (RPZ)	247,338	221,778	250,348
States Paycards	699,207		686,460
Works Charged	230,250		506,617
Choses Publiques	259,407	•	249,806
Contract Income	415,000	·	408,000
Towing	1,023	3 1,000	1,050
TOTAL RECEIPTS	2,628,727	2,868,315	2,868,742
EXPENDITURE			
Fines	218,898	218,898	267,738
Street Lighting	132,339	123,106	150,579
Contractors, Maintenance and Materials	1,660,771	1,511,410	1,573,000
Fuel for Vehicles	87,032	·	87,108
Depreciation - Motor Vehicles	98,586		120,687
Depreciation - Plant and Equipment	1,644		1,632
Administrative Expenses	-	2,519	-
	2,199,270	2,036,833	2,200,744
Staff Costs - Roads, Street Cleaners			
and Community Support workers	1,495,569	1,468,879	1,410,899
TOTAL EXPENDITURE	3,694,839	3,505,712	3,611,643
NET (EXPENDITURE)	(£1,066,112)	(£637,397)	(£742,901)

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 APRIL 2026

#### **FOR REFERENCE ONLY**

#### **1. ST EWOLDS - INCOME STATEMENT**

1.31 EWOLDS - INCOME STATEMENT		Estimates 2025-26 £	<u>Actual</u> <u>2024-25</u> £	Estimates 2024-25 £
Turnover		4,518,948	4,296,495	4,249,886
Cost of sales Wages and Salaries		(3,741,345)	(3,712,845)	(3,662,230)
Therapy, Medical Expenses Groceries		(33,337) (177,475)	(32,587) (173,485)	(30,424) (177,940)
Cleaning and Laundry		(92,685)	(90,601)	(86,966)
Gross surplus		474,106	286,977	292,326
Rental Income Other Operating Income		472,818 -	462,188 58,698	464,134 17,685
Repairs and Maintenance		(122,679)	(123,814)	(132,245)
Light, Heat, Water and Fuel Administrative expenses		(137,116) (135,344)	(128,591) (131,772)	(129,935) (150,566)
Operating Surplus		551,785	423,686	361,399
Overhead Allocation	1	(307,173)	(296,229)	(300,267)
Surplus before interest		244,612	127,457	61,132
Net Interest and Similar Expense		-	-	-
Surplus for the Year before transfer to Reserves		244,612	127,457	61,132
Transfer to Building Reserve	2	(104,500)	(104,500)	(104,500)
Surplus for the Year after transfer to Reserves		140,112	22,957	(43,368)

An apportionment of central Parish overhead costs, including finance, HR, training, management, infrastructure, and buildings, has been made.

Under Parish accounting policy, St Ewolds is required to make a transfer to the building reserve of £104,500; this is based on the value of property.

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 APRIL 2026

#### **FOR REFERENCE ONLY**

2. WESTMOUNT DAY NURSERY -	
INCOME STATEMENT	

INCOME STATEMENT		Estimates 2025-26 £	Actual 2024-25 £	<u>Estimates</u> <u>2024-25</u> €
Turnover		899,770	888,903	850,869
Cost of sales				
Wages and Salaries Groceries		(681,682) (35,958)	(640,822) (35,150)	(639,021) (35,643)
Cleaning and Laundry		(16,502)	(16,130)	(16,037)
Gross surplus		165,628	196,801	160,168
Rental Income		_	_	<u>-</u>
Other Operating Income		-	-	-
Repairs and Maintenance		(37,220)	(35,667)	(31,350)
Light, Heat, Water and Fuel Administrative expenses		(4,971) (22,843)	(4,687) (22,329)	(3,978) (21,340)
Operating Surplus		100,594	134,118	103,500
Profit on Disposal of assets		-	-	-
Overhead Allocation	1	(63,506)	(61,656)	(61,538)
Surplus before interest		37,088	72,462	41,962
Net Interest and Similar Expense		-	-	-
Surplus for the Year before transfer to Reserves		37,088	72,462	41,962
Transfer to Building Reserve	2	(11,300)	(11,300)	(11,300)
Surplus for the Year after transfer to Reserves		25,788	61,162	30,662

An apportionment of central Parish overhead costs, including finance, HR, training, management, infrastructure, and buildings, has been made.

Under Parish accounting policy, Westmont Day Nursery is required to make a transfer to the building reserve of £11,300; this is based on the value of property.

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 APRIL 2026

#### **FOR REFERENCE ONLY**

#### 3. RECTORAT ACCOUNT

Included in Other Debtors on the balance sheet is a historic balance related to the Rectorat. The Parish financed the Restoration of the Parish Church of St. Helier, which was completed in 2013, and it was agreed that a sixty per cent share of the cost for the internal restorations would be borne by the Rectorat. The outstanding balance is recognised as a debtor in the Parish of St Helier accounts. Each year, the amount due is reduced by the income received from Byron Road Car Park, which is land that forms part of the Rectorat. The income is offset by the annual costs associated with the Rectorat.

The movement in the debtor balance is as follows:

	<u>Estimates</u> <u>2025-26</u>	<u>Actual</u> <u>2024-25</u>	<u>Estimates</u> <u>2024-25</u>
	£	£	£
Balance brought forward as at 01 May	262,080	271,503	271,503
Income from Byron Road Car park	(82,642)	(80,784)	(73,827)
Byron Road Car Park Expenditure			
Heat, Light and Water	78	77	193
Utilities	1,762	1,722	1,720
Repairs	-	-	-
	1,840	1,799	1,913
Parish Church Expenditure			
Heat, Light and Water	2,344	2,291	7,960
Repairs	44,155	31,427	30,335
Contribution to Salaries	8,426	8,181	8,292
	54,925	41,899	46,587
Deanery Expenditure			
Heat, Light and Water	7,712	7,538	6,470
Utilities	4,424	4,325	5,286
Repairs	13,320	15,799	16,100
	25,456	27,662	27,857
Balance carried forward as at 30 April	1 <b>261,659</b>	262,080	274,033

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 APRIL 2026

#### **4. STAFF COSTS**

	<u>Estimates</u> <u>2025-26</u> £	Actual 2024-25 £	<u>Estimates</u> <u>2024-25</u> £
Gross Pay Overtime Contributions To Social Security Contribution To Pension Scheme	9,046,734 610,365 577,474 1,983,075	8,662,233 633,127 584,991 1,909,319	8,737,049 677,704 571,471 1,968,009
Gross Staff Costs	12,217,648	11,789,670	11,954,233
Less: Personal Sickness Benefit	80,000	91,987	60,906
	£12,137,648	£11,697,683	£11,893,327

#### <u>Analysis By Department</u> (including Sickness Benefit and redundancy provision)

	£	£	£
Roads, Street Cleaners & Community Support Wardens	1,495,569	1,468,879	1,410,899
Municipal Services	2,033,492	1,943,339	2,059,624
Parks, Open Spaces & Cemeteries	967,798	925,715	961,274
Technical And Manual Services	740,485	576,427	693,016
Administration, Customer Services & Community Care	2,343,711	2,294,135	2,335,732
Caretaker, Messenger & Cleaners	133,665	135,521	131,531
	7,714,720	7,344,016	7,592,076
Parish Homes	3,741,345	3,712,845	3,662,230
Parish Day Nurseries	681,583	640,822	639,021
	£12,137,648	£11,697,683	£11,893,327

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 APRIL 2026

#### **5. OPERATIONAL EXPENDITURE**

5. OPERATIONAL EXPENDITURE	Estimates 2025-26 £	Actual 2024-25 £	Estimates 2024-25 £
Groceries Therapy,Medical Expenses	217,147 40,446	212,490 39,838	215,383 33,494
Total Direct Expenses	257,593	252,328	248,877
Light, Heat, Water and Fuel Equipment and Maintenance Parish Rates Insurance Cleaning and Laundry Recycling Parks and Gardens	569,756 1,116,355 34,375 437,934 284,870 48,000 100,000	541,049 1,548,397 33,602 428,088 297,832 45,272 155,275	514,395 1,522,439 27,539 446,565 236,157 49,000 90,000
Total Occupancy Costs	2,591,290	3,049,515	2,886,095
Information Technology	405,000	378,419	377,272
Twinning Committees St Helier Battle of Flowers St Helier Youth and Community Trust Community and Charity Donations Parish Events and Hospitality Honorary Police Total Charity & Community Costs	10,000 7,000 75,000 63,000 258,089 65,303 478,392	6,932 7,000 100,000 29,132 222,479 65,441 430,984	10,000 7,000 100,000 30,000 220,552 69,117 436,669
Legal and Professional External Audit and Accountancy Notices and Advertising Stationery, Printing and Consumables Postages, Mail Box and Freight Travel & Entertainment Staff Training and other Costs Books, Publications and Photography Contribution To The Comite des Connetables Election Expenses Bank and Transaction Charges Miscellaneous expenses  Total Administrative Expenses	253,668 31,713 15,918 80,423 80,000 12,800 135,045 - 13,248 7,500 135,910 6,507	244,958 31,000 15,873 84,359 70,554 18,485 140,662 189 12,950 65 131,135 4,959	230,438 31,000 13,242 70,024 67,074 7,550 139,643 - 12,000 - 125,656 3,897 700,524
Total Operational Expenditure	£4,505,007	£4,866,435	£4,649,437

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 APRIL 2026

#### 6. BUILDING RESERVES

6. BUILDING RESERVES	Building Reserve £
Balance 01 May 2025	2,046,007
Exceptional transfer for St Andrews Park	500,000
Transfers from General Reserve	356,800
Expenditure funded by Building Reserves	(1,073,000)
Balance 30 April 2026*	1,829,807
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 $<sup>\</sup>mbox{\ensuremath{^{\star}}}$  Of which £500k is ring fenced for investment in Parish Parks.

#### **Breakdown of Estimate Expenditure**

South Hill Cottages - property improvements	100,000
Investment property - property improvements	123,000
St Ewolds - redevelopment (total project cost £8,300,000)	850,000

1,073,000

#### FOR THE YEAR ENDED 30 APRIL 2025

#### 7. RATES INCOME REQUIRED TO MEET ESTIMATED EXPENDITURE

The Parish rate is required to cover the Parish expenditure estimate of

£9,487,017

In addition to the Parish Rate there is the Island-Wide Rate which is payable to the Government of Jersey as the Parishes' contribution to the Income Support cost of Jersey.

The annual increase in the Island-wide rate is limited to a maximum of the increase in the cost of living, and is set by the States on the recommendation of the Comité des Connetables.

Pence-Per-Quarter-Rate To Meet Estimated Expenditure	<u>2025-26</u>	<u>Actual</u> <u>2024-25</u>	<u>2024-25</u>
Parish Rate Required Estimated expenditure requirement of	£9,487,017	£9,048,656	£9,665,482
Quarters available 2025-26 701,103,464 (2024-25 693,079,938)			
The Connétable recommends a Parish rate of 1.35 pence per quarter which would generate income from the Parish rate of	£9,464,897	£9,152,568	£9,148,655
and result in an estimated overall (deficit) / surplus for the year of	(£22,120)	£103,912	(£516,827)
add: Balance brought forward less: Exceptional Transfer to building reserve	£3,466,528 (£500,000)	£3,362,616 £ -	
	£2,944,408	£3,466,528	£2,845,789

The available 2024-25 rate income of £9,152,568 above is shown net of adjustments, arrears, and surcharges.

**Summary 2025-26** 

Total Rate Per Quarter	<u>Parish</u>	<u>Island wide</u>	<u>Total</u>	Parish rate	<u>Island wide rate</u>
	<u>rate</u>	<u>rate</u>	<u>rate</u>	increase	<u>increase</u>
Domestic	1.35p	0.94p	2.29p	2.3%	2.2%
Non-Domestic	1.35p	1.38p	2.73p	2.3%	0.7%
Summary 2024-25  Total Rate Per Quarter	<u>Parish</u>	<u>Island wide</u>	Total	Parish rate	<u>Island wide rate</u>
	<u>rate</u>	<u>rate</u>	rate	increase	<u>increase</u>
Domestic	1.32p	0.92p	2.24p	5.6%	3.4%
Non-Domestic	1.32p	1.37p	2.69p	5.6%	4.6%